



Ohio SIBS Board Member Responsibilities and Expectations

The following statements represent important tenets, updated and adopted by the Board of Trustees on July 9, 2016. To further reinforce Ohio SIBS' corporate commitment to these responsibilities and expectations, the Chair of the Board will review them, at least annually, to determine if there is any concern relative to how any Board Member is carrying out his/her duties. The Chair may reach out to any member of the Executive Committee to discuss any potential shortfall or concerns. Identified shortfall or concerns will be discussed directly with the involved Board Member to reach agreement on futuristic correction(s) (if appropriate).

1. Agree to serve a three-year term and successfully complete responsibilities and meet Board Member expectations.
2. Demonstrate loyalty to the interests of Ohio SIBS.
3. Avoid any conflict of interest with respect to fiduciary responsibilities.
4. Avoid any situation that could be construed as demonstrating individual authority over the organization except as explicitly set forth in Board policies (i.e., individual Board Members may not speak to the public or press on behalf of the Board or Ohio SIBS).
5. Review and be familiar with Ohio SIBS' Code of Regulations, policies and procedures, budget and grants.
6. Understand Ohio SIBS' mission, vision and values and be willing to promote Ohio SIBS and its mission in the community and statewide.
7. Commit an average of 2-5 hours monthly to fulfilling board member responsibilities and report volunteer activities on a monthly basis.
8. Attend or participate via conference call in at least 50% of the Board meetings.



9. Serve on at least one of Ohio SIBS' committees or work groups and participate in its regular meetings.
10. Contribute financially to Ohio SIBS at a meaningful level within each Board Member's means as declared, in confidence, annually and communicated to the Treasurer.
11. Participate in the Annual Conference.
12. Provide honest, constructive feedback to benefit the success of Ohio SIBS.
13. Demonstrate accountability by keeping commitments and reading and responding to correspondence (as appropriate).
14. Demonstrate respectful and ethical behavior with external entities, individuals, staff and each other.
15. Identify what is needed to support effective participation. Ohio SIBS will work with Board Members to make information accessible based on individual needs and preferences.